

 HEALTH SAFETY POLICY	Core Process	HSE
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Health Safety Policy

The long-term business success of NEORig depends on our ability to protect people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection and community goodwill. This commitment is in the best interests of our customers, our employees and contractors, our stockholders and the communities in which we live and work.

NEORig requires the active commitment to and accountability for HSE from all employees and contractors. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, HSE policies and programs. We are committed to:

- Protect, and strive for improvement of, the health, safety and security of our people at all times;
- Eliminate non-conformances and HSE accidents;
- Set HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective management system;
- Plan for, respond to and recover from any emergency, crisis and business disruption;
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste;
- Apply our technical skills to all HSE aspects in the design and engineering of our services and products;
- Communicate openly with stakeholders and ensure an understanding of our HSE policies, standards, programs and performance. Reward outstanding HSE performance;
- Improve our performance on issues relevant to our stakeholders that are of global concern and on which we can have an impact, and share with them our knowledge of successful HSE programs and initiatives.

This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with NEORig Programs, as well as all applicable laws and regulations where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

Wolfgang Pünnel
Chief Executive Officer, NEORig